Guide for Banding Programs in North America: Opportunities for Biologists from Latin America and the Caribbean

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January 3, 2019

I wrote this document for Latin American and Caribbean biologists that would like to improve their bird banding skills at programs in North America. North American ornithologists recognize the importance of training and make available many opportunities for visiting students and biologists from other countries. The majority of these opportunities are based in bird observatories, NGOs that specialize in bird monitoring. In many cases they offer internships of 3-6 months that include lodging and food and/or a small stipend. Such internships also offer the opportunity for immersion in English and a foreign culture as well as exposure to the scientific method.

Before applying to such a program you should already have a basic foundation in banding, the use of mist nets, and English. Some additional advice is below:

- 1. Foreigners from Latin America and the Caribbean almost always have to work as an intern or volunteer. In the USA and Canada it is difficult and, many times, almost impossible to work as an employee for non-residents or citizens. Hence, payment for interns is considered a "stipend" or expense reimbursement.
- 2. It's recommended that you write a contact in the organization where you'd like to work and establish a relationship before the announced call for assistants. Organizations sometimes have limited funds for foreigners, and there can be competition. Almost all the programs in the document are permanent and look for field interns every year.
- 3. Usually these programs advertise positions in their websites and the following listservs:
 - a. OrnJobs: https://www.osnabirds.org/Jobs.aspx
 - b. Texas A&M: http://wfscjobs.tamu.edu/job-board/
 - c. Conservation Biology: http://careers.conbio.org/jobs/2/
- 4. The process of arriving to the USA or Canada is expensive. Flights can cost between \$500-1000 and the US governments can charge up to \$500 for visa expenses. Sometimes these programs have funding to cover travel expenses, but there is usually a lot of competition for these funds. Hence, it's always importance to ask if funding for travel exists.
- 5. In 2019 the North American Banding Council and Association of Field Ornithologists are offering small grants to help cover travel expenses. Applications are here: http://www.nabanding.net/pequenas-subvenciones-de-certification-certification-small-grants/.
- 6. In my experience Latin Americans can travel to the USA with a B-2 or J-1 visa. It's easier with a B-2, although these are harder to obtain. The J-1 is more accessible because it is designed for foreign researchers and visiting scholars who are visiting an academic institution like a university or museum, etc. Usually, a banding program will form an agreement to host a foreign intern in conjunction with such an institution. Unfortunately, a J-1 visa can be obtained only once every two years. I do not know anything about visas in Canada, and it's always important to check the current visa regulations in both countries.

- 7. Basic ability in English is important. You don't need to speak very well, but having a basic ability to understand and communicate and learn quickly is important given that most people in the USA and Canada do not speak Spanish. Hence, an internship there is an immersion. Likewise, applicants that speak better English will be more competitive.
- 8. Many programs usually offer the opportunity to be certified by the North American Banding Council (NABC). More info NABC and downloadable banding manuals are here: www.nabanding.net.

PASSERINES

1. Palomarin Field Station (Point Blue, formerly PRBO)

Location: Bolinas, California, USA

Websites:

https://www.pointblue.org/internships/conservation-science-internships-at-the-palomarin-field-station/

Program type: Internship

Season: All year Lodging: Yes Stipend: Yes

Contacts: Reneé Cormier & Mark Dettling

Application Dates: All year

Notes: Point Blue is a large NGO with many different avian research projects. Every year they

seek field assistants for various projects.

2. Institute for Bird Populations (MAPS/MoSI)

Location: USA, Canada, Latin America

Website: http://birdpop.org/pages/maps.php

Program type: Internship

Season: All year Lodging: Yes Stipend: Sometimes Contact: Jim Sarraco

Application Dates: All year

Notes: IBP has a network of 500+ banding stations in the USA, Canada, and Latin America. Ask

about available opportunities.

3. Klamath Bird Observatory

Location: Ashland, Oregon, USA Website: www.klamathbird.org Program type: Internship

Season: May – October

Lodging: Yes Stipend: Yes

Contacts: Bob Frey and John Alexander Application Dates: December – January

Notes: Sometimes KBO has internships for other bird projects. Just ask.

4. Intermountain Bird Observatory

Location: Boise, Idaho, USA

Website: https://ibo.boisestate.edu/home/

Program type: Internship Season: July – November

Lodging: Yes Stipend: ??

Contact: Jay Carisle

Application Dates: January - April

Notes: Also have hummingbird and raptor training opportunities.

5. Braddock Bay Bird Observatory

Location: Rochester, New York, USA

Website: https://braddockbaybirdobservatory.wordpress.com/

Program type: Internship Season: April – October

Lodging: Yes Stipend: Yes

Contact: Andrea Patterson Application Dates: All year

6. Bird Conservancy of the Rockies

Location: Colorado and Nebraska, USA and Mexico

Websites: http://www.birdconservancy.org/what-we-do/education/bird-banding/

http://www.birdconservancy.org/what-we-do/international/

Program type: Internship or volunteer

Season: April – October Lodging: Probably

Stipend: ??

Contact: Arvind Panjabi

Application Dates: January - April

Notes: This is a large NGO with many projects and I don't know much about their opportunities

for foreigners. Best to ask the Director of International Programs, Arvind Panjabi.

7. University of Montana (Lab of Dr. Tom Martin)

Location: Arizona, USA

Website: https://www.umt.edu/mcwru/MartinLab/FieldAssistantPositions/default.php

Program type: Internship Season: May – July Lodging: Yes

Lodging: Yes Stipend: Yes

Contact: Maggie Riordan

Application Dates: December – January

Notes: The project is part of Dr. Tom Martin's lab and includes banding and nest searching.

8. Long Point Bird Observatory (Bird Studies Canada)

Location: Ontario, Canada

Websites: http://www.birdscanada.org/longpoint/

http://www.birdscanada.org/longpoint/index.jsp?targetpg=lpbointertrain http://www.birdscanada.org/longpoint/index.jsp?targetpg=lpbovolunteer

Program type: Volunteer

Season: March – June, August – November

Lodging: Yes Stipend: No

Contact: Stu MacKenzie Application Dates: All year

Notes: The is managed by the Canadian government and has a special program for foreign

volunteers.

9. Powdermill Nature Reserve, Carnegie Museum of Natural History

Location: Rector, Pennsylvania, USA

Program type: Internship

Website: http://www.powdermillarc.org/ Seasons: April – June, August – November

Lodging: Yes Stipend: Probably Contact: Luke DeGroote

Application Dates: January – March

Notes: They have a new system for foreign interns.

10. Manomet Bird Observatory

Location: Plymouth, Massachusetts, EEUU

Program type: Internship

Website: https://www.manomet.org/program/connecting-nature/landbird-migration-banding

Seasons: April – June, August – November

Lodging: Yes Stipend: ??

Contact: Trevor Lloyd-Evans

Application Dates: January – March

11. Gulf Coast Bird Observatory

Location: Lake Jackson, Texas

Website: http://www.gcbo.org/connect/jobs-internships-research/

Seasons: Summer Lodging: Yes Stipend: ??

Contact: Tricia Patton

Application Dates: January – March

12. Canadian Migration Monitoring Network, Canada

Location: Canada

Program type: Voluntary

Websites: http://www.bsc-eoc.org/volunteer/cmmn/

http://www.bsc-eoc.org/volunteer/cmmn/index.jsp?targetpg=directory

Seasons: April – June, August – November

Lodging: Yes

Stipend: No, but provide food

Contacts: Check the website for each station

Application Dates: All year

Notes: There are 20+ banding stations throughout Canada. Read the website for each station in

the "directory" to learn more.

13. Costa Rica Bird Observatories

Location: Costa Rica Program type: Volunteer

Website: http://costaricabird.org/internships/bird-bander/

Season: All year Lodging: Yes

Stipend: No, but provide food Contact: Pablo "Chespi" Elizondo Application Dates: All year

Notes: This program has many contacts with banding organizations in North America and is

based on North American Banding Council principles.

14. Tierra de Aves

Location: Mexico

Program type: Internship

Website: www.tierradeaves.com

Season: All year Lodging: Yes

Stipend: Sometimes

Contact: Manuel Grosselet Application Dates: All year

Notes: Mainly migration banding in Veracruz and Oaxaca.

RAPTORS

1. Golden Gate Bird Observatory

Location: San Francisco, California, USA

Website: http://www.parksconservancy.org/programs/ggro/

Season: June - December

2. Intermountain Bird Observatory (see above)

3. Hawk Watch International

Location: USA and Canada

Website: http://www.hawkwatch.org/about/employment

HUMMINGBIRDS

1. Southeastern Arizona Bird Observatory

Location: Arizona, USA

Website: http://sabo.org/hummingbirds/hummingbird-banding/

2. Hilton Pond

Location: South Carolina, EEUU

Websites: http://www.rubythroat.org/

Contactos: Bill Hilton

3. Hummingbird Monitoring Network

Location: USA and Canada

Website: http://www.hummonnet.org/

Contact: Susan Wethington

4. Intermountain Bird Observatory (see above)

OTHER OPPORTUNITIES

 This website has a list of all the Bird Observatories in the USA and Canada. Many do not have formal programs – they are managed by volunteers. But, you never know if they have opportunities.

https://birdnet.org/info-for-ornithologists/observatories/

- 2. There are always opportunities to participate in ecological research of birds apart from banding. Usually, they are based at universities and look for employees (not interns or volunteers usually) and can only hire citizens. However, there are sometimes internships. Usually, these programs advertise on these listservs:
 - a. OrnJobs: https://www.osnabirds.org/Jobs.aspx
 - b. Texas A&M: http://wfscjobs.tamu.edu/job-board/
 - c. Conservation Biology: http://careers.conbio.org/jobs/2/