



Promoting sound and ethical banding principles and techniques.

North American Banding Council Protocol for Developing an Initial Pool of Trainers

This procedure is intended to fill a void in trainers within a certain taxa, geographic region, or expertise. When the need for supplementary trainers has been identified by a taxon-specific subcommittee, candidates will be introduced to the criteria and invited to submit an application and a fee of \$70 to the chair of the subcommittee. The subcommittee will review the application including any relevant exceptions to the criteria, and may ask for outside opinions as required. Negative assessments will be submitted to the entire Council for review and a final determination.

At a minimum, the following criteria should be met:

1. Score at least 90% on the NABC written exam for the appropriate taxon.
2. Meet criteria outlined in the Trainer certification scorecard for the appropriate taxon.
3. Provide at least one letter of recommendation from a bander who has banded with the applicant, including their personal knowledge of the applicant's recent banding experience, bander training abilities, and ethical standards with regards to bird banding. *The letter should not come from an individual that the candidate has trained. The candidate should also identify at least 2 people that they have trained to the level of a sub-permittee, NABC certified bander, or otherwise independent bander.*
4. Demonstrate knowledge of the scientific value of banding by providing proof the applicant has contributed banding data to at least three (3) scientific projects. Such proof may take the form of peer-reviewed publications; technical reports; scientific or technical presentations; contributions to network databases (e.g. MAPS, MOSI, CMMN, LaMNA); and/or active research, conservation, or management practices.
5. Provide a signed statement (1) indicating that the NABC study guide and applicable taxon-specific training manuals have been read in full and (2) stating the applicant's commitment to teach using the principles and techniques therein.
6. Participate in an interview conducted by two NABC Trainers (one of which must be from the appropriate taxon) to assess the individual's background and knowledge of NABC policies and practices.